

Project C.O.R.E: Coordination of Resources and Employment Services

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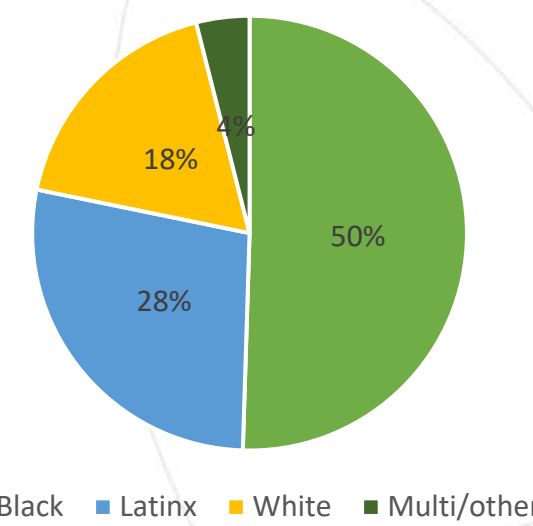
Introduction

Geographic Landscape

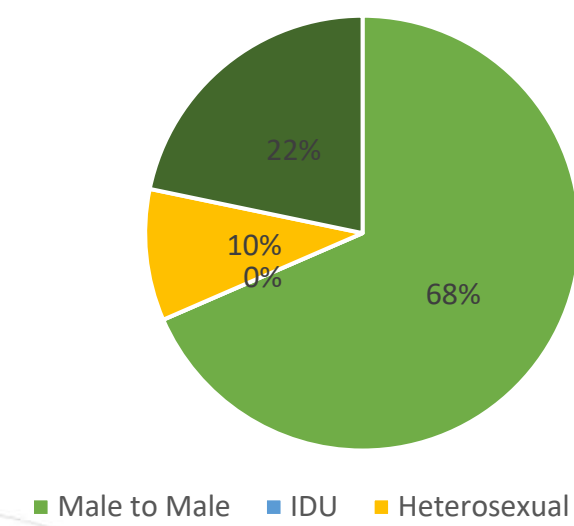
Brief description of local HIV epidemic

- 5.9 million people live in Houston
- 32,801 people living with HIV
- 75% Male
- 24% Female
- 56% uninsured
- 66% living in poverty

HIV Prevalence by Race/Ethnicity



HIV Prevalence by Risk



56% Viral suppression
.08% homeless or unstably housed
3.1% unemployed or underemployed

The Challenge

In the context of employment, the U.S. Equal Employment Opportunity Commission reports that persons living with HIV experience problems with stamina, increased restroom use, vision/difficulty seeing, or cognitive impairment/unable to concentrate.

There is a need to change employment conditions as well as ensure individuals living with HIV know their employment rights. Housing, similarly, is another important social determinant of health, in that research indicates that stable housing enhances individuals mental health and increases medication adherence.

Key Partnerships

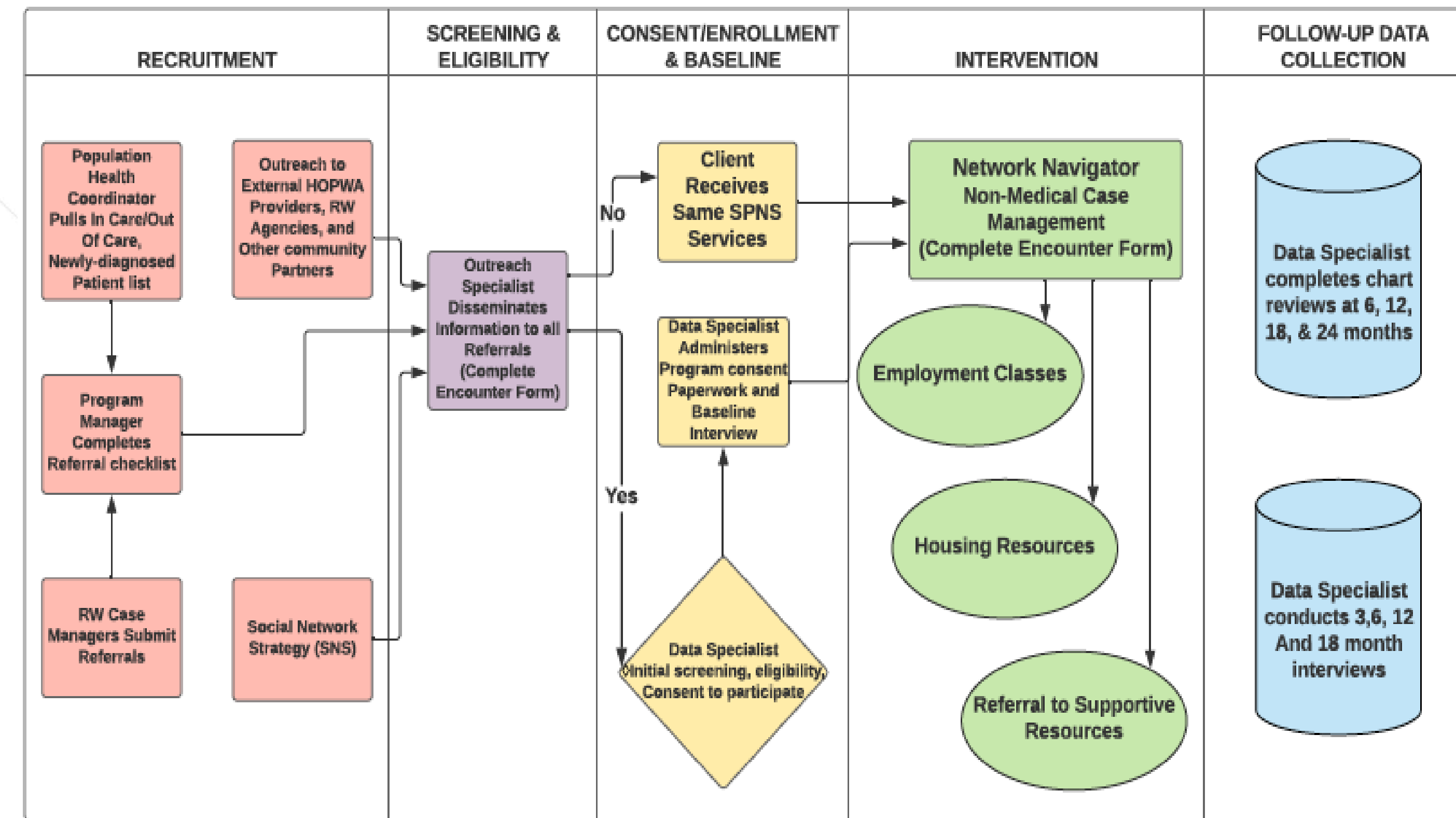


Focus population

- Individuals living with HIV that do not have stable housing and are interested employment.



The Program Model



Lessons Learned

Outreach

- Thinking outside of the box is key - SNS
- Meet people where they are at
- Ensure there is adequate time for assessments

Intervention

- Housing is key and foundational
- Intervention might need to be modified to fit the community's needs
- Client engagement is important from the beginning

Partnership

- Transparent communication should be established
- Collaborative relationship can lead to stronger, innovative projects

Key Innovation

- **Outreach/Recruitment:** Social Network Strategy
- **New Partnerships:** Ability work together as a team and to form new collaborations to recruit.
- **One Stop Shop:** Housing, coordinating and supportive services are here and employment training is being provided by the consultant.

Preliminary Outcomes

Individual level

- 29% of Project CORE participants are housed
- 75 participants participated in employment training
- 30% of the Project CORE participants have obtained employment

System level

- Integrating CBO staff into an FQHC
- MOUs: The Workforce Solutions; Career and Recovery; Recenter Houston; Beyond the Past Counseling

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